

Andrew Johnson – Workshop Supervisor

Andy has over 25 years experience as a Diesel Mechanic with a strong background in heavy vehicle and fixed plant maintenance. Andy has worked in supervisory positions for most of his career and has developed excellent communication and mentoring skills to ensure the people he supervises perform to the best of their abilities. Safety forms an important part of Andy's role and he successfully ensures his team and work environment operate effectively with consideration for the safety of all involved. Andy has excellent time management and resourcing skills which enables him to keep Venarchie's fleet of vehicles, trucks, equipment and fix plant maintained and running effectively to achieve project requirements.

Cameron Kay – Sealing Foreman

Cameron has many years' experience in sealing operations with Venarchie. Cameron takes pride in the sealing team and is committed to completing all work on time and to the highest quality. Cameron has successfully worked on DIER sealing contracts for the North West Tasmanian region during the 2012/13 & 2011/12 sealing seasons. This has provided Cameron with the skills to meet DIER specification for sprayed bituminous surfacing requirements. Cameron's strengths on the worksite include traffic management, the organisation of resources to achieve successful completion of work programs and also leading the team to achieve a common goal.

Hamish Waterston—Graduate Engineer

Hamish started with Venarchie as a Graduate Engineer at the beginning of 2016, after completing his Bachelor's degree in Civil Engineering (Honours) at the Royal Melbourne Institute of Technology. He is embracing his new position at Venarchie and is enjoying the work and challenges that Civil Engineering can bring. He has been involved in a number of large projects in the Hobart area.

Ian Sypkas – Project Engineer - BEng (Civil)

Ian is a project engineer in Venarchie's Asphalt & Sealing division. He is responsible for estimating, project management, quality assurance, traffic management plans as well as seal and mix designs for asphalt and sealing projects. Ian gained invaluable experience in 2011/12 and 2012/13 on the DIER Road Specific Maintenance Pavement Resurfacing Programs for North West Tasmania and performs a key role in the 2014/15 North West contract. Ian continues to update his skills with AAPA courses to ensure he has the most current sealing and asphalt knowledge in the industry. Ian provides a high level of Quality Assurance through communications with clients, subcontractors and Venarchie employees as well as the management of documents, projects and personnel.

Michael Hellessey – Supervisor

Mick has over 30 years experience in the construction industry and a strong back ground in earthworks, pipe-laying, pavements and asphalt work. Mick has worked on a wide range of projects, the majority of his experience from large State and Federal Government funded projects including Hobart Airport underground works, Lyell Highway road widening and reconstruction, Grove Straight major reconstruction and Midlands Highway (Lemon Hills, Oatlands) major reconstruction. Recent projects which Mick had been involved with include Tolosa Street Road Construction (\$500K) and Ash Street Road Rehabilitation (\$300K) for Glenorchy City Council, Road Rehabilitation Stage 2 (\$900K) and Cambridge Rd Carpark Reconstruction (\$150K) for Clarence City Council, and Richmond Heavy Vehicle Link Road (\$2.7m) for DIER.





Murray Yardley – Island Traffic Management

Murray joined Venarchie in 2013 with 18 years' experience in road maintenance and pavement products. Murray is very involved with the quoting process and is the key contact for clients in the areas of driveways, line marking, crack sealing, decorative surfacing and safety solutions and other small commercial projects. Murray has established relationships with many Tasmanian Local Councils in the roll out of a variety of pavement and crack-sealing solutions. Murray is responsible for establishing and managing Venarchie's *Island Traffic Management* business.

Richard Stevens—Civil Superintendent

Richard is responsible for the day to day running of the construction projects in the South of the state. His role includes ensuring all internal and external customers needs are met in a realistic and timely manner. He has a Certificate IV in Civil Construction and Business and Project Management. Richard joined Venarchie with a varied background including civil construction, waste management and logistics. He has an extensive knowledge of operational infrastructure and the implementation of strategies, training and client management.

Shane Blackberry – Asphalt Foreman

Shane joined Venarchie is a valued member of our asphalt team. With over 10 years experience in asphaltting and plant operations, Shane is one of the company's most experienced asphalters and is able to achieve excellent quality in surface finish, depth and compaction while ensuring the team works together successfully to complete projects on time and within client specifications.

Stephen Davey – Asphalt & Sealing Supervisor

Steve commenced his pavement surfacing career in 1991 working with major businesses in the industry: Emoleum, Launceston City Council and Downer EDI. Steve joined Venarchie in 2010 and is responsible for ensuring asphalt and bitumen placement operations meet DIER and Local Government specifications. He is involved in the tendering and quotation procedure for projects throughout the state. He supervises on site activities including organising labour, plant, materials and equipment requirements, interpreting road works plans and ensures correct setting out of milling, asphalt and sealing works and safe work procedures.

Tim Baird—Contracts Administrator

Tim provides estimates and contract administration support to our civil construction and engineering team in completing tender documentation, preparing claims and ensuring contractual requirements are implemented on each project. He is also responsible for internal auditing and system management of the above areas. Tim brings over 25 years experience in similar roles and offers a diverse level of experience clients and associate stakeholders.

